AGC of California has been a leader in the union construction industry for more than 100 years. With a robust and experienced team, AGC provides the state's premier labor services throughout our districts, regions, and across the state.

BRENDAN CARTER – Associate Vice President, Labor Relations | carterb@agc-ca.org
Carter oversees all labor relations activities for the association, leading the development and implementation of AGC’s union engagement strategies throughout the state. Carter executes policies and initiatives for the association, leading the negotiation and administration of collective bargaining agreements with signatory trade unions.

BRYAN MATHEWS – Director of Labor Relations, Northern California | mathewsb@agc-ca.org
Mathews manages AGC’s labor relations efforts in Northern California, and has as successfully helped our members in the north state negotiate several Master Labor Agreements, including the Laborers Tunnel, and Traffic Control/Highway Improvement.

CASSANDRA RIZZIO – Contract Administrator, Northern California | rizzioc@agc-ca.org
Rizzio supports Northern California labor relations effort, ensuring signatory members receive timely and pertinent updates, tracks industry statistics, and assists in the organization of grievance hearings.

MANDY POWERS – Director of Labor Relations, Southern California | powersa@agc-ca.org
Powers is responsible for proactive labor relations advocacy, providing support for the management of contract administration at the highest level, helping to facilitate strong and collaborative relationships with union partners, and overall advocacy for union construction.

ROGER UY – Labor Contracts & Regulatory Manager, Southern California | uyr@agc-ca.org
Uy anticipates and identifies labor issues and supports proactive engagement between members and union partners. He also monitors regulatory issues to advocate on behalf of the construction industry.

ADDISONAL LABOR RELATIONS RESOURCES

ROBERT DUGAN – Vice President, Advocacy | dunganr@agc-ca.org
Dugan leads the association’s advocacy efforts, including oversight of labor relations. He has actively participated in Master Labor Agreement negotiations in the north and south, building and strengthening relationships with union partners.

TOM HOLSMA – Labor Relations Consultant
With more than 35 years experience in labor relations, Holsman brings invaluable experience and robust relationships to AGC's labor relations services. As AGC's former CEO, he provides an added layer of strategic perspective to labor negotiations process and union relationships.