

## **CONTRACTOR ACHIEVEMENT AWARD**

James "Jim" Troup, *Monterey Mechanical Co.*



James "Jim" D. Troup's fascination with building great things was evident to his parents before he entered kindergarten. Growing up in a small Indiana town, Jim's favorite toys were "construction truck" Matchbox cars and Tonka trucks, and he would always borrow dad's garden tools to build a dirt fort in an empty lot. When he was just 14, he drove a 10-wheeler to the dump while working for his Grandfather's excavation company – how times have changed.

After graduating from Arizona State University in 1982, Jim began his construction career with Dillingham Construction in Pleasanton, CA where he helped to develop a computerized inventory control database to manage all steel fabrication and bolting material requirements on the Golden Gate Bridge Deck Replacement project. In 1985, Dillingham promoted Jim to Project Manager and he was responsible for the construction of several wastewater treatment plants prior to joining Monterey Mechanical in 1989.

Jim immediately made his stamp on Monterey Mechanical with the EBMUD Sobrante and Upper Ozone Treatment Plants and the Chalk Bluff WTP in Reno. Jim's expertise also found its way to NASA's Outside Aeronautical Research Facility Model Support. In 1999, Monterey promoted Jim to Vice President and he assumed day-to-day operations of the General Engineering & Construction, Pipe Fabrication and Machinery Installation divisions of Monterey.

Since 2011, Jim has been President of Monterey Mechanical, guiding Monterey through the difficult times created by the economic downturn into its current resurgence. His commitment to retain all key employees throughout the slowdown in the construction industry allowed Monterey to be in a strong position for the future. Under Jim's leadership, Monterey has expanded performance into alternative delivery project markets and improved EMR from 1.23 in 2011 to 0.60 in 2016.

A District and State Board member and 2011 Chairman of the AGC Joint Engineering Division, Jim remains an active Union Contractor Council member. He also participates on AGC / public agency liaison committees, and has served as a guest speaker for the Construction Leadership Council, offering inspiration and wisdom to our industry's young professionals.

Since 2014, Jim has been an ACE Mentor and students have travelled to Monterey jobsites to speak with current Project Managers, Project Engineers and Superintendents. He has also provided internships for AGC student chapter members for several years.

In addition, Jim encourages employees to give back by organizing the Company's participation in Earth Day events and by bringing the bloodmobile to the Monterey yard to give employees that would never have considered donating blood the opportunity to do so. It is Jim's dedication to creating a workplace that boosts team building, company loyalty and workplace morale that has led to his great success within the construction industry.